



<b>POSITION APPLYING FOR:</b>	<b>JOB COMPETITION NUMBER:</b>
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LAST NAME	FIRST NAME	INITIAL
ADDRESS	POSTAL CODE	HOME PHONE:
ARE YOU LEGALLY ELIGIBLE TO WORK IN CANADA? <input type="checkbox"/> Yes <input type="checkbox"/> No	ARE YOU UNDER 18 YEARS OF AGE? <input type="checkbox"/> Yes <input type="checkbox"/> No	WORK PHONE:  OTHER PHONE:

**EDUCATION**

TYPE OF SCHOOL	NAME OF SCHOOL/COURSES MAJORED IN	GRADUATE
High School		<input type="checkbox"/> Yes <input type="checkbox"/> No
College		<input type="checkbox"/> Yes <input type="checkbox"/> No
University		<input type="checkbox"/> Yes <input type="checkbox"/> No
Business / Trade		<input type="checkbox"/> Yes <input type="checkbox"/> No
Other		<input type="checkbox"/> Yes <input type="checkbox"/> No
Special training or Certificates:		

**INDICATE THE EQUIPMENT WHICH YOU OPERATE COMPLETELY**

DRIVER'S LICENCE CLASSIFICATION: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> D <input type="checkbox"/> F <input type="checkbox"/> G <input type="checkbox"/> Z
EQUIPMENT OPERATED: <input type="checkbox"/> TRACTORS <input type="checkbox"/> DOZERS <input type="checkbox"/> GRADERS <input type="checkbox"/> BACKHOES <input type="checkbox"/> OTHER (Type) _____

**SOFTWARE EXPERIENCE**

<input type="checkbox"/> MS Office Suite	<input type="checkbox"/> SAP	<input type="checkbox"/> SuiteSolutions	<input type="checkbox"/> WordPerfect	<input type="checkbox"/> Access Care
<input type="checkbox"/> Other: _____				

**EMPLOYMENT HISTORY**

EMPLOYMENT HISTORY	POSITION HELD	FROM	TO
Present Employer:			
Last Employer:			
2 <sup>nd</sup> Last Employer:			
3 <sup>rd</sup> Last Employer:			

**Hobbies, Recreational, Community and Club Activities** (Do not list Clubs or Organizations of a Religious, Racial or Ethnic Character)

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**CANADIAN HUMAN RIGHTS CODE:** It is a contravention of the Canadian Human Rights Code to discriminate on the basis of: race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, disability and conviction for which a pardon has been granted.

**INFORMATION REQUESTED ON THIS FORM DOES NOT CONTRAVENE THE CANADIAN HUMAN RIGHTS CODE**





# Confidential Voluntary Self Identification Form

Tbaytel is an equal opportunity employer and as such, this form:

- is totally voluntary, anonymous and confidential
- is not required to complete your Application of Employment
- will not be given to the hiring manager
- will not affect your application
- will be kept in Human Resources, separate from your application
- will only be used in summary form in accordance with human rights and privacy legislation.

Human Resources collects this information to monitor our success in attracting a diverse range of applicants. We appreciate your assistance in providing the requested information.

Are you currently employed with Tbaytel?  Yes  No

Please indicate the type of job you are applying for:

- Administrative (i.e.; secretary, clerical)
- Professional / Technical (i.e.; accountant, engineer, IT)
- Trades / Operations (i.e.; mechanic, electrical, construction, installation, repair)
- Supervisor
- Manager
- Other, please specify \_\_\_\_\_

- A. **Gender**  Female  Male
- B. Are you a person of **Aboriginal Descent**?  Yes  No
- C. A member of a Visible Minority group in Canada is someone, other than an Aboriginal person, who is non-white in colour and or race, regardless of place of birth or citizenship.  Yes  No  
**Are you a member of a Visible Minority?**
- D. **Persons with disabilities** are persons who consider themselves to be or believe that an employer or potential employer would be likely to consider them to be disadvantaged in employment by reason of any persistent physical, mental health, developmental or learning disability.  Yes  No  
**Are you a person with a disability?**

\_\_\_\_\_  
Date